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OFFICE OF THE GENERAL SECRETARY

MINUTES OF THE HYBRID SPECIAL NATIONAL EXECUTIVE COMMITTEE

(HYBRID)

HELD ON THE 27 MARCH 2025

1. Opening and welcoming

The hybrid NEC commenced at 09:30am, the President, Mandlenkosi Zwane opened and welcomed the delegates. The Special NEC was opened with the singing of the National Anthem.

2. Attendance register online and apologies recorded:

The NOBs introduced themselves and the attendance of Gcobani Poltini (Additional NOB member) was online.

The NEC delegates in attendance virtually were: Jabulile Khumalo (**Vaal**) region, Samukelisiwe Majola (**Pietermaritzburg**) region, deputy chairperson Sabelo Ngqulunga (**Durban**), Nokuthula Mhlungu (**Tshwane**) region, Nonhlanhla Hlatshwayo (**Head Office**) region, Nonhlanhla Nkosi (**Ekurhuleni**) region, Tshifhiwa Negota (**Limpopo**) region, Joy Mhlongo (**Johannesburg**) region, Charlotte Mokuena (**Free State**) region, Moyisile Mlonyeni (**Port Elizabeth (eGqeberha)**) region, Tshepo Kgwasi (**Northwest**), Khumbulani Mangwana (Western Cape) region.

The **Mpumalanga** and **East London** regions were not represented.

Northern Cape chairperson, Amogelang Bacwadi registered an apology that he would join in late.

3. Confirmation of quorum:

The Quorum was certified and approved by the Deputy General Secretary, Katleho Seanie

4. Adoption of the agenda:

The proposed agenda was presented.

Western Cape moved for the adoption of the agenda and seconded by Limpopo.

5. Treasurer's report

The Treasurer presented a brief report on the financial standing of the union and made suggestions that the union seek to procure the services of a cheaper audit firm to save costs, as well as look at the possibility of increasing subscription fees in the future.

- EK submitted that now is not the time to start talking about the increase in subscription fees, this may fuel further resignations.
- LP suggested that we look at finding sponsors which may alleviate the CSA's financial burden.
- WC suggested that in future physical NECs and Congress, the NOBs should consider health concerns of delegates when securing accommodation. The Reef's services have drastically deteriorated.

Special NEC Resolution 1: A cheaper audit firm to be appointed.

6. Deputy General Secretary's report

The Deputy General Secretary's report outlined the membership status of the union as well as that of the regional executive committees. There are vacant REC posts that must be filled. The main concern was the absence of an REC in the Mpumalanga province.

- LP enquired what the strategy was to regain back the membership that has left.

- It was agreed that the focus be on serving the membership that remains to the best of our ability and that will be the basis of those who left to return.

Special NEC Resolution 2: Two National Office Bearers be selected to ensure that the Mpumalanga province receives the necessary information and be represented in CSA forums.

7. General Secretary Appointment

The General Secretary of the union Nkosinathi Mkhwanazi resigned in January 2025 and the post required filling. The Deputy General Secretary was elected the new General Secretary and Kirsty Payne was elected as the Deputy General Secretary.

Special NEC Resolution 3: The election of an additional member in the National Office Bearer Committee will be made in the upcoming general NEC meeting.

8. Wage negotiations

The status of the negotiations were discussed and it was communicated for noting that the 5th meeting (final) is scheduled for 31 March 2025.

9. Interpreter's dispute

The outcome of the court case was communicated to the NEC. The attorney's legal opinion was discussed. It was apparent that the prospects of success of the matter is slim and that it would burden the finances of the union.

Special NEC Resolution 4: The Interpreters dispute be withdrawn.

10. Sitting of the next NEC

The next NEC will be taking place in May 2025 and will be physical. Communication will be sent to the NEC in line with the union's constitution.

11. Closure

The Special NEC sitting was officially closed at 16:10 by additional NOB member Lebohang Mdi.

Signed at Benoni on this 28th day of March 2025.

A handwritten signature in black ink, appearing to read 'Katleho Seanie'. The signature is stylized with a large, loopy 'K' and 'S'.

Katleho Seanie (CSA General Secretary)